

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, September 12, 2018**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on September 12, 2018.

**Board Members Present:** Cislo, Kiger, Landingham, Peacock, Heikka, Vershum, Moccio (7:53 p.m.)

**Board Members Absent:** None

**Staff Present:** Bryan Girbach, Ryan McMahon, Krista Hendrix, Anne Foor

**Guests Present:** George Elder

**Pledge of Allegiance**

**Public Comments:** None

Motion by Cislo supported by Peacock to approve the consent agenda that includes the minutes of the regular meeting of August 15, 2018, the minutes of the workshop meeting of August 29, 2018, and the approval of payment of bills/reimbursement of expenses.

All Ayes. Carried 5-0

Motion by Landingham supported by Peacock to appoint the person listed to the teaching position listed at the pay rate listed, effective for the 2018-2019 school year.

\* Holly Haynes - Symons 5th Grade (\$37,850)

All Ayes. Carried 5-0

Motion by Cislo supported by Peacock to approve the Cafeteria Policies changes as presented in Attachment B. All Ayes. Carried 5-0

(Heikka abstention due to personal conflict of interest)

Motion by Cislo supported by Landingham to approve the Administrative Handbook changes as presented in Attachment C. All Ayes. Carried 5-0

(Heikka abstention due to personal conflict of interest)

Motion by Landingham supported by Peacock to approve the Dean, Central Office, Supervisors, Managers, Technology, Mechanics, and Athletic Director's contracts changes as presented in attachment D. All Ayes. Carried 5-0

(Heikka abstention due to personal conflict of interest)

Motion by Cislo supported by Peacock to approve the Superintendent contract changes as presented in attachment E. All Ayes. Carried 5-0

(Heikka abstention due to personal conflict of interest)

The Board discussed the District and Superintendent Priorities.

The Board discussed their plans for Third Thursday.

### **Superintendent's Comments:**

#### **Students**

- Following the first day cancellation due to a power outage, the beginning of the year went very well. Classrooms are up and rolling with great educational experiences taking place everywhere!

#### **Staff**

- The second day (8-30-18) of Teacher Professional Development was conducted in each building. Each building conducted PD specific for their teachers and students. It was a great day of learning and preparation for our teachers district wide!

#### **General**

- Our thoughts go out to Warren-Fitzgerald and Fitzgerald High School. The tragic incident that took place there is a reminder that we need to continue to work on student safety and student mental health.

#### **Communication**

- The district currently has 728 Twitter followers. That is up 8 from last meeting.
- The district currently has 1,535 Facebook followers. That is up 37 from last meeting.

#### **Budget**

- It is currently estimated that Milan's pupil count will decrease 18 FTE's from the Spring of 2018 to the Fall of 2018. However, the district's kindergarten class is 53 students smaller than the 2018 graduating class. So in actuality, the district grew in grades 1 through 11.
- The district will be receiving a Special Education Supplemental Distribution from the WISD in the amount of \$314,297.
- The district recently applied for several large grants. They include:
  - A Michigan State Police Safety Grant with the WISD
  - A Marshall Plan Grant with EMU (engineering and manufacturing)
  - A Marshall Plan with Grant Concordia (CNA)
  - A Future Marshall Plan grant with Toyota

#### **Board**

- Superintendent Girbach will be meeting with the two Student Board Representatives on September 18. The students will begin attending meetings after that Orientation Session.

### **Assistant Superintendent's Report:**

- Assistant Superintendent McMahon thanked all staff for their participation in the PD sessions last week and for working towards a successful start to the school year. Specifically sharing appreciation for Tracy Terris at Paddock for her work coordinating the trainings for Foundations and the Literacy Essentials at Paddock, Tonya Saragoza for coordinating the Essentials training at Symons, Connie Rose for

coordinating the KRA training, Herb Morelock and Kim Jasper for coordinating the Milan21 training, and the teacher teams at MMS and MHS for coordinating the RAAD trainings for both buildings.

- Assistant Superintendent McMahon thanked the MAS building administrators and office staff professionals for a great start to the year.
- Assistant Superintendent McMahon shared an update on grade reporting. A new version of our elementary report cards will be used by all teachers this year. The new version was piloted over the previous two years and is ready to be rolled out.

**Board Member Comments:** None

**Public Comments:** None

**Time of Adjournment:** 10:13 p.m.